

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, March 10, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, March 10, 2025, at 6:30 p.m. Commissioner Shipley called the meeting to order and led everyone in the pledge of allegiance.

**Roll Call:** On roll call, the following members were present:

Commissioner Lisa Bozdeck, Ward 1 Commissioner Matthew Koehler, Ward 1 Commissioner Christopher Pickel, Ward 2 Commissioner Bob Sweeney, Ward 2 Commissioner Megan Vedder, Ward 3 Commissioner Ted Yemm, Ward 3 Commissioner Beth Johnston, Ward 4, <i>excused</i> Commissioner Angela Sebben, Ward 4 Commissioner Scott Shipley, Elected Official	<u>Staff Present</u> Deputy City Administrator, Jeff Faust
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\*Editor's note: Scott Shipley, Crestwood's Mayor, is the elected official on the Charter Review Commission and a full-voting member of the nine member Charter Review Commission.

**Opening Remarks**

Commissioner Scott Shipley, Crestwood's Mayor and the elected official on the 2025 Charter Review Commission, opened the meeting and explained the foundation, rarity, and importance of the City's Charter. Since the Commission has not been active in recent years, Commissioner Shipley also gave information for the good of the commissioners on various important aspects of local government including sunshine rules, public comment availability/meeting agendas, Robert's rules of order, and the structure of Crestwood's Government.

**Public Comment**

None

**Approval of Minutes**

N/A

**New Business**

Election of Officers

Commissioner Shipley motioned to elect Bob Sweeney as Chair of the Charter Review Commission. Seconded by Commissioner Sebben. Upon voice vote, motion approved.

Commissioner Shipley motioned to elect Angela Sebben as Vice Chair of the Charter Review Commission. Seconded by Commissioner Yemm. Upon voice vote, motion approved.

Upon confirmation with the new Chair, who decided for continuity of the first meeting, asked Commissioner Shipley to finish the current meeting as the Chair.

**Charter Review**

Commissioner Shipley provided the Commission with additional information about the Charter review process including the timeline of events throughout 2025, leading to voter approval in

2026. He noted that the City's Charter is exactly like the U.S. or Missouri Constitution and thus is harder to change (the process includes voter approval) than a City ordinance (which is done by the Board of Aldermen) in an as needed basis.

He outlined for the Commission that its April Meeting will focus on the first four articles of the Charter and he looked forward to discussing them with his fellow Commissioners.

### **Adjournment**

Motion to adjourn: Commissioner Pickel. Second: Commissioner Sebben. On voice vote, the motion passed.

Meeting adjourned at 7:19 PM.

ATTEST:

A handwritten signature in black ink, appearing to read "Jeff Faust", written over a horizontal line.

JEFFREY FAUST  
DEPUTY CITY ADMINISTRATOR

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, April 14, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, April 14, 2025, at 6:31 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1 Christopher Pickel, Ward 2 Scott Shipley, Elected Official Megan Vedder, Ward 3 Ted Yemm, Ward 3	<u>Staff Present</u> Deputy City Administrator, Jeff Faust
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**Public Comment**

*Justin Charboneau, 731 Samoa Drive*, approached the lectern and presented his ‘insights as a former alderman’. He noted that on previous commissions multiple ideas were put forward as one idea and he suggested that there should be multiple proposed amendments, one just for clerical changes and others for controversial changes. He also gave his input on various items before the Commission.

*James Zavist, 707 Hutchins Drive*, is the current alderman from Ward 1. He approached the lectern and presented his idea of dropping the City’s current ward structure from four to three, with one above Watson and two below. He noted that pretty much everything else would stay the same so it’s not costly to make the proposed change.

**Approval of Minutes**

Commissioner Yemm made a motion to approve the March 10, 2025 minutes. Second: Commissioner Pickel. On voice vote, motion passed.

**Unfinished Business**

Deputy City Administrator Faust informed the Commission of two answers received from the City Attorney from questions posed during the March 2025 meeting, regarding which election the Charter amendments would appear on the ballot and what authority the Board of Aldermen have during review of the Charter Commission recommendations.

**Charter Review**

The Commission discussed Articles 1-4 of the Charter. There were several various discussions throughout the meeting, including but not limited to, the following proposed changes (which will be finalized upon confirmation of the City Attorney and the Commission):

- Going from three, three-year terms to three, four-year terms, for Aldermanic and Mayoral terms of office in Sections 3.4 and 4.3
- Closing the potential term limit loophole in Sections 3.4 and 4.3

- Updating language in Section 3.10 to allow for meetings to be regulated by Ordinance, allowing for flexibility with current practices (i.e. online meetings, emergency meetings, meeting start times, meeting procedure, etc.)
- Allowing for the Board of Aldermen to keep an independent auditor for more than five years, upon a super majority vote
- Fixing various grammatical issues and inconsistencies within numbering, referencing, state law, etc.

### **Future Issues**

It was noted that the Commission's May meeting will focus on Articles 5-7 of the Charter as new business, as well as the unfinished business of reviewing the proposed language from City staff and the City Attorney regarding April's recommendations.

### **Adjournment**

Motion to adjourn: Commissioner Yemm. Second: Commissioner Koehler. On voice vote, the motion passed.

Meeting adjourned at 8:29 P.M.

ATTEST:



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JEFFREY FAUST  
DEPUTY CITY ADMINISTRATOR

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, May 12, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, May 12, 2025, at 6:30 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1, excused Christopher Pickel, Ward 2 Scott Shipley, Elected Official Megan Vedder, Ward 3 Ted Yemm, Ward 3	<u>Staff Present</u> Deputy City Administrator, Jeff Faust City Administrator, Kris Simpson
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**Public Comment**

*n/a*

**Approval of Minutes**

Commissioner Bozdeck made a motion to approve the April 14, 2025 minutes. Second: Commissioner Pickel. On voice vote, motion passed.

**Charter Review**

Upon a voice vote, the Commission moved Charter Review before Unfinished Business on the agenda. The Commission discussed Articles 5-7 of the Charter with the assistance of City Administrator Simpson. There were several various discussions throughout the meeting, including but not limited to, the following proposed changes (which will be finalized upon confirmation of the City Attorney and the Commission):

- Allowing for the possibility of a biennial (two-year) budget
- Updating the fiscal year and budget language in Article 7

**Unfinished Business**

Deputy City Administrator Faust informed the Commission of the responses received from the City Attorney from questions posed during the April 2025 meeting, regarding Articles 1-4 of the Charter. The Commission discussed the proposed language and asked for additional clarification from the City Attorney, which will be further discussed at June's Commission meeting.

**Future Issues**

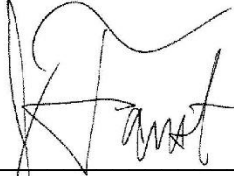
It was noted that the Commission's June meeting will focus on Articles 8-10 of the Charter as new business, as well as the unfinished business of reviewing the proposed language from City staff and the City Attorney regarding May's recommendations.

**Adjournment**

Motion to adjourn: Commissioner Yemm. Second: Commissioner Vedder. On voice vote, the motion passed.

Meeting adjourned at 7:45 P.M.

ATTEST:

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JEFFREY FAUST  
DEPUTY CITY ADMINISTRATOR

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, June 9, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, June 9, 2025, at 6:34 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1 Christopher Pickel, Ward 2 Scott Shipley, Elected Official, <i>excused</i> Megan Vedder, Ward 3 Ted Yemm, Ward 3	<u>Staff Present</u> Deputy City Administrator, Jeff Faust
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**Public Comment**

*none*

**Approval of Minutes**

Commissioner Vedder made a motion to approve May 12, 2025 minutes. Second: Commissioner Bozdeck. On voice vote, motion passed.

**Unfinished Business**

Deputy City Administrator Faust informed the Commission of the responses received from the City Attorney from questions posed during the May 2025 meeting, regarding Articles 1-7 of the Charter. The Commission discussed the proposed language. They approved the verbiage of some proposals and asked for additional clarification from the City Attorney on others at a future Charter Review Commission meeting.

**Charter Review**

The Commission discussed Articles 8-10 of the Charter. There were several various discussions throughout the meeting, including but not limited to, the following proposed changes (which will be finalized upon confirmation of the City Attorney and the Commission):

- Updating language to Section 8.3(c) regarding tie votes and matching state law
- Updating the definition of city election in Section 9.1
- Updating Section 9.7 regarding how copies of proposals are made available at polling places
- Updating Section 9.8 regarding what would happen in a tie of an ordinance referendum

**Future Issues**

It was noted that the next Commission meeting will focus on Articles 11-15 of the Charter as new business, as well as the unfinished business of reviewing the proposed language from City staff and the City Attorney regarding June's recommendations.

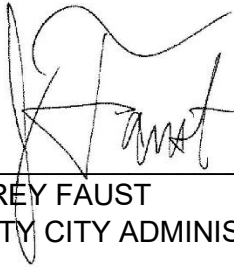
It was also voted upon by the Commission to tentatively taking July off, and carrying forward during the regularly scheduled August Commission meeting. Motion was approved by voice vote, unless staff requested to keep the date to stay on schedule.

**Adjournment**

Motion to adjourn: Commissioner Pickel. Second: Commissioner Yemm. On voice vote, the motion passed.

Meeting adjourned at 7:55 P.M.

ATTEST:

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JEFFREY FAUST  
DEPUTY CITY ADMINISTRATOR



**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, August 11, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, August 11, 2025, at 6:30 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1 Christopher Pickel, Ward 2 Scott Shipley, Elected Official Megan Vedder, Ward 3 Ted Yemm, Ward 3	<u>Staff Present</u> Deputy City Administrator, Jeff Faust
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**Public Comment**

*Rebecca Now, 9719 Twincrest*, approached the lectern and advocated in support of gender neutral language throughout the Charter, including changing the name from Board of Aldermen to Board of Alderpersons. She noted that a large percentage of the area seems to use Alderperson or Councilmember, and unless state law precludes this, that this change should occur. Commissioner Sweeney, on behalf of the Commission, relayed that the topic was discussed in full at a previous Charter Review Commission meeting and briefly explained the conclusion drawn at that time.

**Approval of Minutes**

Commissioner Yemm made a motion to approve June 9, 2025 minutes. Second: Commissioner Koehler. On voice vote, motion passed.

**Unfinished Business**

Deputy City Administrator Faust informed the Commission of the responses received from the City Attorney from questions posed during the June 2025 meeting, regarding Articles 1-10 of the Charter. The Commission discussed the proposed language. They approved the verbiage of some proposals and asked for additional clarification from the City Attorney on others at a future Charter Review Commission meeting.

**Charter Review**

The Commission discussed Articles 11-15 of the Charter. There were several various discussions throughout the meeting, including but not limited to, the following proposed changes (which will be finalized upon confirmation of the City Attorney and the Commission):

- Updating language to Sections 11.1, 11.2, and 13.2 to conform the State law
- Updating the language of Sections 13.3 and 13.5 to match current practices
- Updating other grammar and other smaller changes

**Future Issues**

It was noted that the next Commission meeting will focus on the unfinished business of reviewing all of the proposed language received from City staff and the City Attorney. This will include a

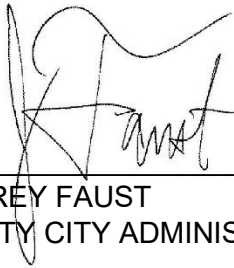
review of the complete red-lined version of the proposed Charter changes at the September meeting. In October/November, the Commission will review/discuss the recommended voting items, determine the exact language presented and finalize the potential ordinance/ballot language as needed.

### **Adjournment**

Motion to adjourn: Commissioner Vedder. Second: Commissioner Yemm. On voice vote, the motion passed.

Meeting adjourned at 7:40 P.M.

ATTEST:

A handwritten signature in black ink, appearing to read "Jeffrey Faust", is written over a horizontal line.

JEFFREY FAUST  
DEPUTY CITY ADMINISTRATOR

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, September 8, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, September 8, 2025, at 6:30 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1 Christopher Pickel, Ward 2 Scott Shipley, Elected Official Megan Vedder, Ward 3, absent Ted Yemm, Ward 3	<u>Staff Present</u> Deputy City Administrator, Jeff Faust
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**Public Comment**

None

**Approval of Minutes**

Commissioner Pickel made a motion to approve August 11, 2025 minutes. Second: Commissioner Shipley. On voice vote, motion passed.

**Unfinished Business**

Deputy City Administrator Faust presented the red-lined version for all proposed changes to the Charter. The Commission discussed the proposed language. The language was approved with minor edits and additional clarification was requested from the City Attorney for two questions. Additionally, the Commission started to discuss how the recommended proposed items would be laid out and categorized for the upcoming ballot language. The categories would be something like clarifications, efficiency updates, election alignment changes, term length and potentially others depending on how the October meeting went.

**Future Issues**

It was noted that the next Commission meeting in October will focus on a review/discussion of the recommended proposed items to determine the exact language presented and the potential ordinance/ballot language, as needed, for the April 2026 general municipal election.

**Adjournment**

Motion to adjourn: Commissioner Yemm. Second: Commissioner Bozdeck. On voice vote, the motion passed.

Meeting adjourned at 7:44 P.M.

ATTEST:

A handwritten signature in black ink, appearing to read 'Jeff Faust', written over a horizontal line.

JEFFREY FAUST  
DEPUTY CITY ADMINISTRATOR

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, October 13, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, October 13, 2025, at 6:30 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1, excused Christopher Pickel, Ward 2 Scott Shipley, Elected Official Megan Vedder, Ward 3 Ted Yemm, Ward 3	<u>Staff Present</u> Assistant City Administrator, Jeff Faust
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**Public Comment**

None

**Approval of Minutes**

Commissioner Yemm made a motion to approve September 8, 2025 minutes. Second: Commissioner Bozdeck. On voice vote, motion passed.

**Unfinished Business**

Deputy City Administrator Faust presented for the final time the red-lined version for all proposed changes to the Charter. The Commission discussed the proposed language and agreed to proceed with all matters as presented. Additionally, the Commission discussed how the recommended proposed items would be laid out and categorized for the upcoming ballot language. Those categories included clarifications, efficiencies, municipal election alignment, term lengths for the Board of Aldermen, and allowing for the potential of a biennial budget.

That document was forwarded to the City Attorney to combine in the appropriate manner in order to prepare the ordinance with the official ballot language. That ordinance will be discussed at the November Commission meeting.

**Future Issues**

It was noted that the next Commission meeting in November will focus on any additional remaining questions/concerns/comments in regards to the potential ordinance/ballot language, as needed, for the Board of Aldermen meeting on November 25 and/or December 9. This is in preparation for the April 2026 general municipal election.

**Adjournment**

Motion to adjourn: Commissioner Yemm. Second: Commissioner Vedder. On voice vote, the motion passed.

Meeting adjourned at 7:26 P.M.

ATTEST:

A handwritten signature in black ink, appearing to read 'Jeff Faust', written over a horizontal line.

JEFF FAUST  
ASSISTANT CITY ADMINISTRATOR

**CHARTER REVIEW COMMISSION**  
**CITY OF CRESTWOOD      REGULAR MEETING**  
**Monday, November 10, 2025      6:30 P.M.**

The Charter Review Commission of the City of Crestwood met at the Government Center on Monday, November 10, 2025, at 6:30 p.m. Chairman Sweeney called the meeting to order.

**Roll Call:** On roll call, the following members were present:

Chairman Bob Sweeney, Ward 2 Vice Chair Angela Sebben, Ward 4 Lisa Bozdeck, Ward 1 Beth Johnston, Ward 4 Matthew Koehler, Ward 1 Christopher Pickel, Ward 2 Scott Shipley, Elected Official Megan Vedder, Ward 3 Ted Yemm, Ward 3	<u>Staff Present</u> Assistant City Administrator, Jeff Faust
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**Public Comment**

*Martha Duchild, 9158 General Grant Lane*, came forward to say that she was not a proponent of ballot proposition four, the change to the aldermanic term length, and does not believe it to be a good change for the City. She noted that these types of changes should come from the bottom, not the top down and that it seems the Commission is trying to fix a problem that doesn't exist.

*Steve Liddy, 9407 Sappington Greens*, approached the lectern to say he had been to a lot of these meetings and saw how much time and effort everyone put into this and wanted to say Thank you for your service to all the Commissioners who volunteered their time.

**Approval of Minutes**

Commissioner Yemm made a motion to approve October 13, 2025 minutes. Second: Commissioner Pickel. On voice vote, motion passed.

**Charter Review**

The Commission read through each ballot proposition one by one for a final review before voting on the approval. There was a short discussion.

Commissioners noted that the financial impact statement in ballot proposition one needed to be clarified, pending City attorney approval. Commissioner Yemm motioned to approve ballot proposition one (clarifications), as amended. Second: Commissioner Vedder.

On a roll call vote, the motion passed (9 ayes, 0 nays)

- Ayes: Sweeney, Bozdeck, Johnston, Koehler, Pickel, Shipley, Sebben, Vedder, Yemm
- Nays: None

Commissioner Shipley motioned to combine ballot proposition five (biennial budget) with ballot proposition two (efficiencies). Seconded: Commissioner Yemm.

On a roll call vote, the motion passed (9 ayes, 0 nays)

- Ayes: Sweeney, Bozdeck, Johnston, Koehler, Pickel, Shipley, Sebben, Vedder, Yemm
- Nays: None

Commissioner Yemm motioned to approve ballot proposition two (efficiencies), as amended. Seconded: Commissioner Bozdeck.

On a roll call vote, the motion passed (9 ayes, 0 nays)

- Ayes: Sweeney, Bozdeck, Johnston, Koehler, Pickel, Shipley, Sebben, Vedder, Yemm
- Nays: None

Commissioners noted that the financial impact statement in ballot proposition three needed to be clarified, pending City attorney approval. Commissioner Vedder motioned to approve ballot proposition three (election alignment), as amended. Second: Commissioner Sebben.

On a roll call vote, the motion passed (9 ayes, 0 nays)

- Ayes: Sweeney, Bozdeck, Johnston, Koehler, Pickel, Shipley, Sebben, Vedder, Yemm
- Nays: None

There was a short discussion about the need for ballot proposition four, the public comment, and more. Commissioner Yemm motioned to approve ballot proposition four (term limit change). Second: Commissioner Bozdeck.

On a roll call vote, the motion passed (8 ayes, 1 nays)

- Ayes: Sweeney, Bozdeck, Johnston, Koehler, Shipley, Sebben, Vedder, Yemm
- Nays: Pickel

There was an additional discussion regarding the introductory paragraph of ballot proposition two. Commissioner Koehler motioned to amend the language in ballot proposition two to include information about the biennial budget language, pending City attorney approval. Second: Commissioner Yemm.

On a roll call vote, the motion passed (9 ayes, 0 nays)

- Ayes: Sweeney, Bozdeck, Johnston, Koehler, Pickel, Shipley, Sebben, Vedder, Yemm
- Nays: None

*Please note:* Ballot proposition five was incorporated by the Commissioner into ballot proposition two.

### **Future Issues**

It was noted that this would be the last Commission meeting, excluding any special circumstances in the future. The City will be formulating a communications plan on how best to get these ballot propositions out to the residents of Crestwood and will share that information with the Commission as they get further along in that process. There were also several notes of Thank You for all Commissioners and staff who put time and effort into the process throughout the year.

It was also noted that the approvals from tonight's meeting will be incorporated by the City attorney into the ordinance for the Board of Aldermen meeting on November 25 and/or December 9. This is in preparation for the April 2026 general municipal election, where voters will decide on these four ballot propositions.

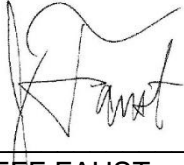
### **Adjournment**

Motion to adjourn: Commissioner Koehler. Second: Commissioner Yemm. On voice vote, the motion passed.

Meeting adjourned at 7:36 P.M.



ATTEST:

A handwritten signature in black ink, appearing to read 'Jeff Faust', written over a horizontal line.

JEFF FAUST  
ASSISTANT CITY ADMINISTRATOR

*\*\*Please note that this was the final meeting of the 2025 Charter Review Commission, therefore, the Commission was not able to formally approve the minutes. The minutes were approved by Chairman Bob Sweeney, and attested to by the Assistant City Administrator, Jeff Faust, who took said minutes.*